



**Now Hiring
Farm Crew Member
2019 Growing Season**

We are seeking self-motivated workers who are driven to grow the best food possible. **An ideal candidate will already have experience working on organic farms and want to advance their career working within the field of sustainable agriculture.** We are looking for individuals who are competitive in a team environment and are driven by results to progress the development of the farm.

About:

WestSide Tilth Farm (WTF) was established in the Fall of 2016 with the goal of growing the best food possible for the surrounding community. Located on the west side of Buffalo, WTF operates on 1/4 acre of raised beds, producing mushrooms, greens, roots, garnish and other specialty items. We are dedicated to growing safe food, maintaining a safe working environment, and continually improving our operation.

We use appropriate, well-maintained equipment to ensure the safety of our employees and our customers. Organization and sanitization are major components of all jobs at WestSide Tilth. Our produce is sold to local restaurants, small grocery stores, catering companies, at our weekly summer farm stand, and through CSA shares.

Duties and Responsibilities:

Farm crew members will work directly with the owners of the farm and other farm employees on a wide range of tasks including but not limited to:

- Greenhouse work (seed starting, maintenance, harvest)
- Fieldwork (soil prep, planting, cultivation, harvest)
- Washing and packing produce
- Record keeping
- Cleaning, sanitizing, organizing equipment and materials
- Maintaining high standard of hygiene

Term:

This position starts in May and goes through November; however, the application period will remain open until positions are filled. This is a part time position, 10 to 30 hours per week, as needed. In November, the Farm Owners and the Crew Member will assess the relationship and terms for continuing or ending the position.

Schedule:

Crew Members will be expected to be available work Monday through Friday, up to 10 hours per day. Starting and ending times are adjusted seasonally and during the spring/summer we start work as early as 7AM. The team takes a 1-hour lunch together.

Farming is a seasonal business. The farm is at its busiest in Spring through Fall. **Seasonal flexibility is a prerequisite for employment.**

Qualifications:

- 1 year minimum experience working on a farm or related field (landscaping, horticulture)
- Ability to read, write and perform arithmetic
- Ability to lift and move 50 pounds, repeatedly for extended periods of time
- Ability to bend and reach repeatedly for extended periods of time
- Ability to keep pace in all weather conditions
- Preference is given to non-smokers since much work is done with tomatoes

Preferred Skills:

- Greenhouse management and maintenance
- Experience growing lettuce, produce, herbs, transplants on organic farms
- Farm equipment operation and maintenance (mowers, power tools, small engines etc.)
- Carpentry, plumbing, general handy skills
- Ability to organize and keep space tidy
- Customer service and sales

Compensation:

\$11.10 per hour

Opportunity to increase hourly rate is based on performance and will be assessed case by case.

Benefits:

The equivalent value of \$25 of produce from the farm every week, pending availability.

To Apply:

Please email your resume and references (two professional, one personal) to westsidetilth@gmail.com Be sure to inform your references to expect a call from us within one week of submitting your application.

Thank you!

Carrie Nader -- Office Manager, Sales Manager and Farm owner

Alex Wadsworth -- Farm Manager and Farm Owner

Westside Tilth Farm, LLC